

# Child Safety Policy and Code of Conduct – Child Friendly Version



# Child Safety at St. Jude the Apostle School Scoresby



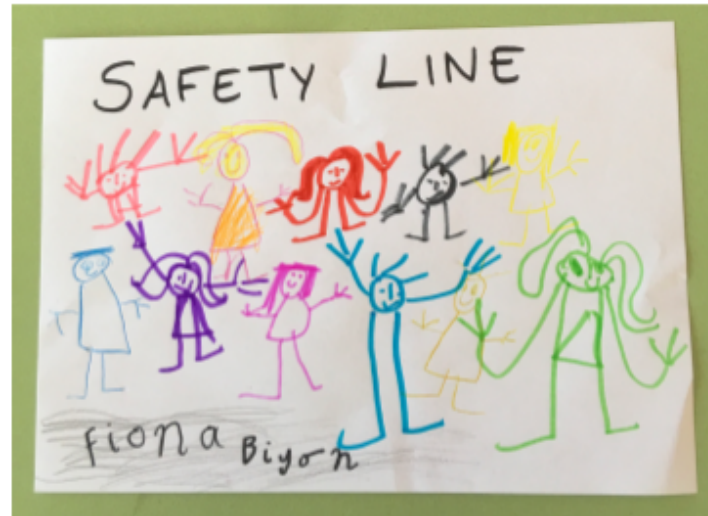
Created by St Jude's SRC, Mr. McMullen and the  
school Leadership Team

**Everyone has the right to be safe and be protected from unsafe behaviours.**



**No one should behave in a way that makes you feel unsafe or afraid, including anyone in your family anyone at your school or anywhere else in the community.**

**Introduction:** Our school will do anything to keep children safe.



**The school helps and looks after all students; old and young, students with different beliefs and different backgrounds.  
The school has many ways to keep us from harm.**

## **Purpose**

**The teachers have committed to keeping children safe. This means that the kids at the school feel safe and not worried or scared that something bad will happen to them.**



**The teachers and staff in the school know what to do if a student says that they feel unsafe.**

## **Our Commitment to Child Safety**

All students and young people attending St. Jude's have the right to feel safe. The school tolerates no bullying or any kind of unsafe behaviour.



## **Risk Management**

**St. Jude's students, parents and staff know that it is important to keep our school safe. The school looks for problems or things that might be unsafe and then if there are any problems the school will fix them straight away.**



**We should always tell someone if we see a risk.**

# **Code of Conduct**

**St. Jude's makes sure there is a Code of Conduct for all teachers, parish and school staff, casual relief teachers, parent helpers, other volunteers and workers that clearly outlines the behaviour that they need to show.**



**This Code of Conduct is available on the school website and in the office. When people sign in at the office they are agreeing to follow the St. Jude's Code of Conduct.**

# Hiring New Staff

Before employing staff and helpers, St. Jude's checks their background to see if person is suitable to work with children.

Some of the things the school does to make sure they are right for the school are:

- Check if there is a police criminal record
- They can be given a trial time
- Make sure that they sign the Code of Conduct
- Make sure they are nice to kids
- Make sure they follow the rules as well
- Check that they have a Working with Children Check
- See what they did for their last job.



Once they have settled into St Jude's they get more information and training about child safety. Mr. McMullen keeps a keen eye on all new people in our school.



# Inclusion and Empowerment of Students

All the staff and teachers at our school help the kids understand that they have a right to feel safe and secure.

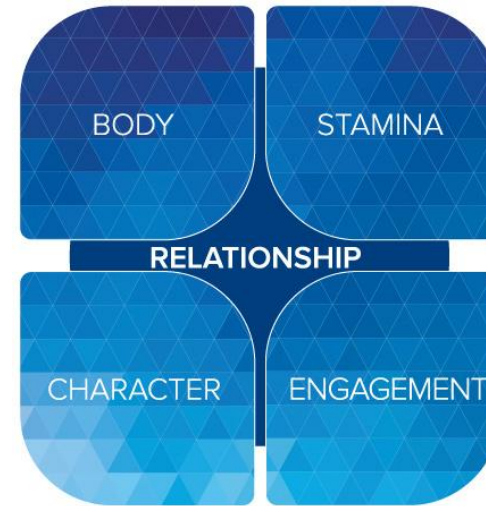


The SRC play an important role in making sure that we know that we all have rights including the right to be safe.



**Classroom activities like  
Berry St and the  
Resilience Project help us  
understand our rights  
and responsibilities.**

**There are displays and  
posters in the school  
informing us what we  
can do if we feel unsafe.**



**Students at St. Jude's can speak up - all adults at school are told that it is important to listen when kids speak up, they have to follow up with the school leaders.**



**Mr. McMullen, Mrs. Breen, Mrs Dorio and Mrs Russell are some of the adults in the school who will listen to children who speak up!**

**They will act for kids.**

# Valuing Difference

St. Jude's values differences and does not put up with any kind of teasing because people are different.

The school helps and looks after ALL students:

- students with different backgrounds
- students that are different shapes and sizes
- students with different beliefs
- students that like different things
- old and young
- students that have different abilities.



We need to respect others, be responsible for our actions and help create a safe environment at all times.

**CHILD SAFETY**

**BE RESPONSIBLE**

**BE SAFE**

**BE RESPECTFUL**



Our PBL Matrix is our Child Safe Code of Conduct for Students